



























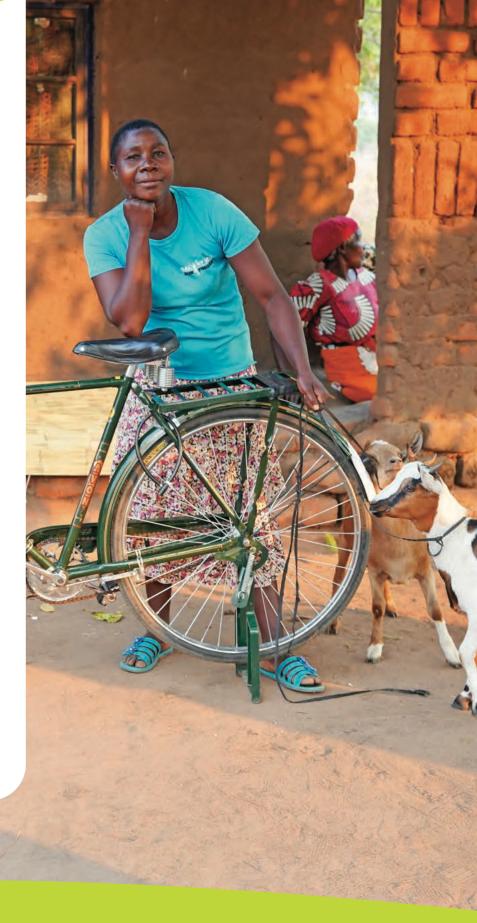






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Thank you for changing my life! My life is changed! My Life is changed! Thank you VIP."

A LETTER FROM THE PRESIDENT

Dear Friends,

We are on the move! When I look back at all the projects VIP has had the privilege of being involved in, I have an overwhelming feeling of gratitude for the support of the VIP family. Through your generosity, VIP is helping to provide the tools for our brothers and sisters in Malawi to move out of extreme poverty into a sustainable way of living.

I continue to be in awe of the dedication the VIP family shows to transforming lives, both in the U.S. and Malawi. I consider myself blessed to be able to be a part of an organization that not only embraces their neighbors living halfway across the world, but also continues to build the kingdom of God here on Earth. Each one of you is helping VIP to move and work in the light of God.

This Annual Report is just a glimpse into all the work your generosity makes possible. There are many more ways in which your love and care are transforming lives that couldn't fit within the constraints of this report. Your support is

making a tangible difference in over 24,000 people's lives, helping to move them toward a sustainable future. Our friends and partners in Malawi are beyond grateful for everything your generosity is making possible.

As I look forward to 2023, I can't wait to further witness the ways in which God's kingdom is being built on Earth. I will be traveling to Malawi in August, 2023 and am especially looking forward to joining in the celebration of the opening of the Khanda Health Center and seeing the latest development efforts at our demonstration farm. You are impacting so many lives and we are so blessed. Thank you.

With enduring hope and love,

Bob Rhoad

President, USA Board of Trustees Villages in Partnership



OUR VISION

is a world in which communities from across the globe work together in partnership to transform each other's lives, so that people are relieved from suffering and can begin to achieve their full potential.

OUR BELIEF

is that we can empower people to raise themselves from extreme poverty by coming alongside them as partners to share each other's burdens, resources and solutions.

OUR MISSION

is to build partnerships between villages in the developed world and villages in Malawi to bring about life-changing development for all.

OUR METHOD

is to work with local development experts in Malawi to implement programs designed to simultaneously address the interconnected web of root causes of extreme poverty: lack of access to clean water, food insecurity, poor health care, inadequate education, insufficient infrastructure, and lack of economic opportunities.

OUR MOTIVATIONis to respond to the call of Jesus Christ to love and serve the poor, the hungry, the widowed and the orphaned.





OUR VALUES

LOVE

All of our actions are motivated by our love for God and for all of His children, no matter where they may live. We love our neighbors all over the globe, as we love ourselves.

SUSTAINABILITY

The goal of every VIP project is to empower our partner villages to become self-sustaining communities. We want to equip our communities to thrive without the need for on-going assistance from VIP or others.

RELATIONSHIP

We strive to know and value all of our partners, including our staff, the chiefs and village elders, grassroots leaders, government agents, donors, and members of our partner communities. We honor the existing village leadership structures and systems already established in our partner communities. We listen to the voices of our partners.

INTEGRITY

We will live our word. We shall act at all times with the highest degree of ethics and accountability which builds trust. We will use the resources entrusted to VIP wisely, in ways that will have a significant impact on the lives of our partners.



ADAPTABILITY

Within the context of our core values, we are a learning and creative organization. We are flexible and innovative with our partners. We will learn from our mistakes, adapt, and move on.

RECIPROCITY

We expect our partners to invest themselves and their resources in the development of their communities. All beneficiaries are expected to give back to the best of their abilities; every project requires investment and response.

FAITHFULNESS

We understand that making transformational changes in the lives of those living in extreme poverty requires patience, persistence, trust, and time. We are committed to being there for our partners for a long time.

HOLISTIC CARE

We are concerned not only about the physical well-being of our partners, but also about their emotional, spiritual, and educational needs.



CHANGING LIVES, ONE VILLAGE AT A TIME.

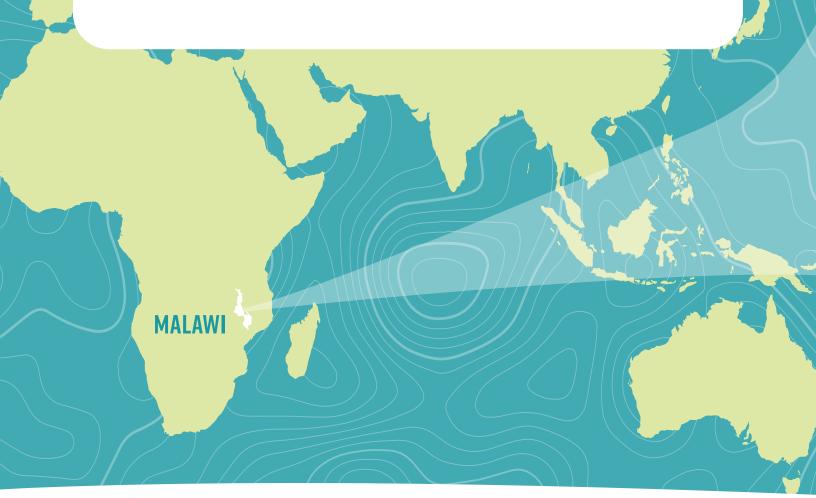
29
PARTNER VILLAGES

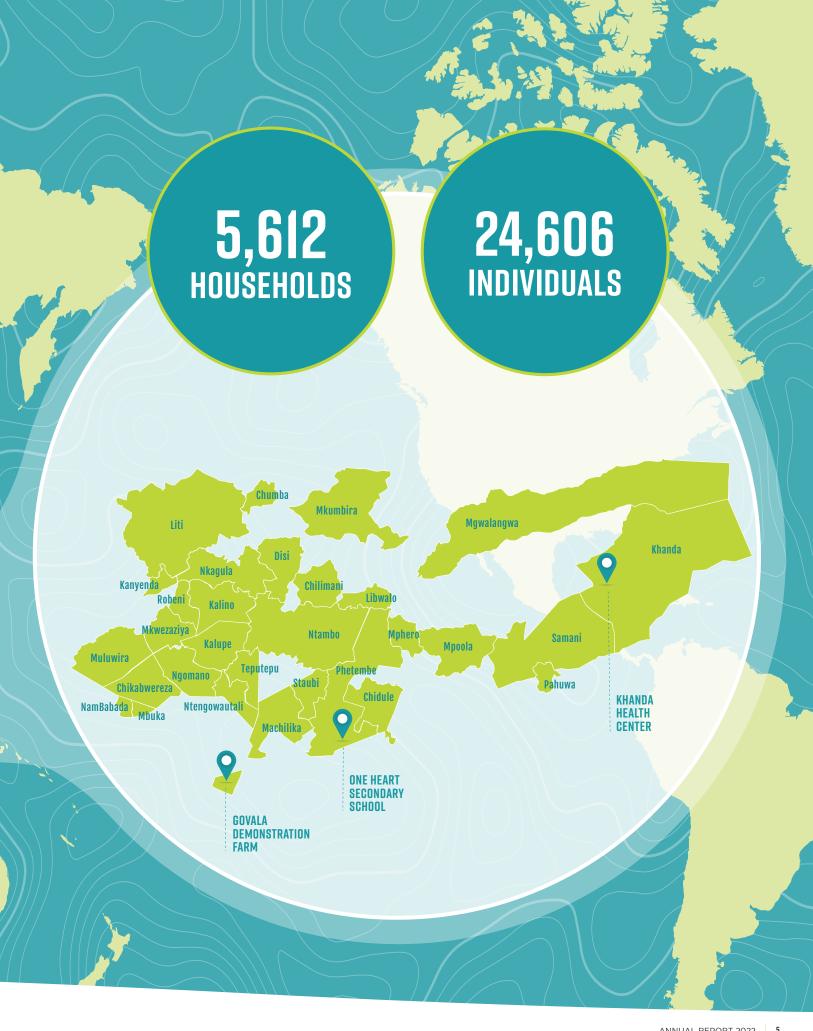
- 1 Machilika 2009
- 2 Mtambo 2009
- 3 Kalupe 2009
- 4 Kalino 2009
- 5 Chikabwereza 2009
- 6 Mbuka 2009
- 7 Nambabada 2009
- 8 Robeni 2009
- 9 Ngomano 2009
- 10 Teputepu 2009

- 11 Mtengowautali 2009
- 12 Mkwezaziya 2009
- 13 Sitaubi 2009
- 14 Chilimani 2012
- 15 Disi 2012
- 16 Mkumbira 2012
- 17 Liti 2012
- 18 Nkagula 2012
- 19 Muluwira 2012
- 20 Chumba 2014

- 21 Mgwalangwa ₂₀₁₄
- 22 Mpoola 2014
- 23 Pahuwa 2014
- ZJ Palluwa 2014
- 24 Mphero 2014
- 25 Chidule 2014
- 26 Libwalo 2016
- 27 Phetembe 2021
- 28 Samani 2021
- 29 Khanda 2021

* Dates of Partnership





OUR APPROACH

Our approach is based on an enduring collaborative partnership with the people of Sakata, Malawi, our VIP Malawi staff, the Malawian Government and the VIP USA family.



SUSTAINABLE DEVELOPMENT **GOALS**

VIP's projects support 16 OF THE INTERNATIONAL SUSTAINABLE DEVELOPMENT GOALS developed by the UN to eradicate extreme poverty.



- NO POVERTY
- 2 ZERO HUNGER
- **GOOD HEALTH AND WELL-BEING**
- **4 OUALITY EDUCATION**
- **5 GENDER EQUALITY**
- **6 CLEAN WATER** AND SANITATION
- 7 AFFORDABLE AND **CLEAN ENERGY**
- 8 DECENT WORK AND **ECONOMIC GROWTH**
- 9 INDUSTRY, INNOVATION, AND INFRASTRUCTURE
- **10 REDUCED INEQUALITIES**
- II SUSTAINABLE CITIES **AND COMMUNITIES**
- 12 RESPONSIBLE **CONSUMPTION AND PRODUCTION**
- **13 CLIMATE ACTION**
- 14 LIFE BELOW WATER
- **15 LIFE ON LAND**
- **16 PEACE AND JUSTICE** STRONG INSTITUTIONS
- 17 PARTNERSHIPS TO **ACHIEVE THE GOAL**



MOVING TO A SUSTAINABLE LIFESTYLE





VIP's approach to eradicating poverty was founded on the realization that ending poverty takes a comprehensive strategy. Our multifaceted approach is based on the six critical needs of human development: water, food security, economic development, education, infrastructure and healthcare.

Extreme poverty is a different kind of poverty than we know in the United States. Extreme poverty, as seen in rural villages in Malawi, is characterized by lack of access to clean water, sleeping on the ground, eating limited food one time per day and utilizing walking as the only mode of transportation. VIP's goal is to move people towards a more sustainable lifestyle, one in which they are able to meet basic needs and maintain a level of financial security that they previously did not have. This gives them the opportunity to remain self-sufficient even when faced with adversity, sustaining themselves despite a bad harvest or a family illness. VIP's 2021 survey revealed that households who engage in multiple VIP initiatives are more likely to move up the economic ladder and achieve a more sustainable lifestyle. Dyson Tunyani, from

Kalupe Village, embraced many of the VIP initiatives and it has changed his life.

Entering Mr. Tunyani's yard, you are immediately intrigued with the busyness of his life. In front of the house, four small boxes with tiny doors are elevated 5 feet above the ground. A loud cooing noise announces the presence of doves - they are bird houses. The cooing is interrupted by snorts from pigs in their pen around the side of his home. Chickens scatter across the path. On his porch, several newly crafted top-bar beehives are stacked 6 feet high and a motorbike can be seen through the open door. A mat and several stools have been set out to greet visitors. These activities are only the tip of the iceberg. In addition to his livestock, motorbike, and bees, Mr. Tunyani is involved in several other initiatives. He has planted an orchard of banana









suckers which are already growing at a rapid pace. He has benefited from improved seed distribution for groundnuts. He is an established carpenter in the village.

Perhaps most impressive is Tunyani's involvement in Village Savings and Loan groups (VSLs). Tunyani was a member of one of the first 3 VSL groups started by VIP in 2008. He saw the life change that comes when you are able to save funds as a group and invest in new projects. As a result of the changes in his own life, Tunyani has started and advised an additional 36 groups out of the goodness of his heart. One of the groups Tunyani advises recently saved over 7 million kwacha - the equivalent of about \$7,000, a stunning amount for a village group. Tunyani's household stands apart from the other families. Other households are vulnerable in obvious ways. One had no harvest this year and so has no food source. Another has lost their house to Cyclone Freddy. These are families whose lives hang on a string which could be snapped by any number of hurdles. Yet, in contrast, when Tunyani is asked if he could maintain his quality of life even if a natural disaster meant he has no harvest, he responded with a confident "kwambiri" - "of course". Tunyani has confidently moved from extreme poverty to a sustainable level of living through his involvement in VIP initiatives.

SURVEY FINDINGS

In 2021, VIP completed a survey of every household in the area where we work. This survey provided valuable information on the economic status of each household as well as a better understanding of the impact VIP's initiatives were having on moving people from extreme poverty to a more sustainable livelihood. The good news is that over the past 15 years, VIP has made a significant impact on access to clean water.

85% of households in our partners villages can access clean water within a 10 minute walk. The national average in Malawi is 70%. In addition, we learned that moving people to a place where they can manage the challenges of extreme weather, family

85%

illness and bad harvests, was best achieved by households that had participated in three or more VIP projects. This was an exciting confirmation of our core strategy and meant we would approach Village engagement in a new way. Read more about Model Villages on page 17.

This survey also helped to highlight our biggest challenge, food security. Unlike installing a well or building a school block, solutions to food security are not as clear-cut. Access to food is complicated by factors that are outside our control, like population growth, increased inflation, devaluation of the Malawian currency, and unpredictable weather, including annual cyclones that destroy homes and harvests. Addressing this will be VIP's biggest challenge. Despite how the complexities of extreme poverty influence food security, VIP is confident that with the guidance of the International Board of Trustees, the commitment from the Malawi government, and the expertise of the Malawi staff, we will be able to address this critical area of need.

The VIP Survey 2021

uncovered a hidden trend: Households that embrace three or more activities are inclined to progress to a more sustainable lifestyle. It also gave insights on the potential areas for implementation of activities."

- Mwayi Sonkhanani, VIP Monitoring and Evaluation Officer



IMPACT AT A GLANCE

160 NEW HOUSEHOLDS received improved seed varieties

29 LEAD FARMERS

trained to support fellow farmers in applying conservation farming techniques

6 communities

established grain banks to store 451 bags of corn, rice or groundnuts





NEW COMMUNITY TAPS IN 7 VILLAGES

5 NEW WELLS

2 PUBLIC HAND WASHING STATIONS

186 PIT LATRINES

620
CHILDREN ATTENDED

17
COMMUNITY BASED
CHILD CARE CENTERS

Construction continued at KHANDA HEALTH CENTER COMPLETED:

- One Heart Secondary School Library
- ✓ 1 Grain Bank
- 1 Community Based Child Care Center
- ✓ 3 Bridges





Over 35,000 chickens vaccinated

A 42% INCREASE FROM 2021

3,060 goats dewormed

A 20% INCREASE FROM 2021

4 heifer cows

DISTRIBUTED TO

4 households

32 CARE GROUPS reached over

6,500 COMMUNITY MEMBERS

with preventative health education

3,974 treated in medical outreach clinics

1,500 treated in the dental clinics

58 home visits conducted

111 FARMERS

participated in irrigation practices growing crops such as onions, watermelon, and tomatoes

52 VILLAGE SAVINGS AND LOANS

WITH AN INCREASE IN SAVINGS FROM 2021 OF

9%

SPONSORED

100 SECONDARY STUDENTS 24
COLLEGE
STUDENTS

13 VOCATIONAL STUDENTS







WATER

We focus on projects to improve clean water accessibility and increase health and sanitation.





IMPROVED ACCESS TO CLEAN WATER

In addition to upgrading 15 existing community water taps in 2021, VIP supported the construction and installation of 8 new community taps in 7 villages during 2022.

The need for these 8 community taps was identified with support from Local Leaders: Village Implementation Committees, Chiefs, and Community Workers. Each community got involved by providing river sand, burnt bricks and labor wherever necessary.

Access to clean water helps to reduce diarrheal diseases and other water borne illnesses which affect community livelihoods.
120 additional households are now able to access clean water.









SUPPORTING AREA MECHANIC SERVICES

Once a well has been installed, ongoing maintenance is required to keep the wells in good operating condition. VIP organized a refresher training for local villagers involved in these maintenance efforts. Five area mechanics and 2 community workers from several villages attended 3 days of training. The area mechanics support the communities through well maintenance and servicing at an affordable cost.

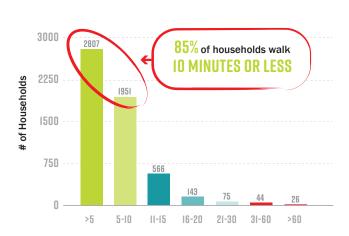
Training area mechanics not only offers economic opportunity for individuals but it creates greater accountability and sustainability of the wells. This has resulted in a 96% success rate in maintaining functional wells.

IMPROVING COMMUNITY HEALTH

Projects focused on improving clean water accessibility and increasing health and sanitation resulted in:

- 300 households gaining access to handwashing facilities. This will help to reduce diarrheal and water-borne illnesses.
- More than 300 households are now able to collect water within reach, which saves time for other family development activities and especially improves educational opportunities for the girls who would otherwise spend their time as the primary individuals responsible to collect water.
- → The installation and proper training on the maintenance of pit latrines. These types of pit latrines have a concrete floor, called Sanitation Platforms. 186 new san plat pit latrines were completed in seven villages including Mkumbira, Phetembe, Mkwezaziya, Teputepu, Ngomano, Machilika and Chumba. Along with a concrete floor, these latrines were built with a lasting structure of burnt bricks and good roofing. This initiative reduces the percentage of latrines which collapse during the rainy season and helps to improve the overall health of the community.

ACCESS TO CLEAN WATER IN VIP'S IMPACT AREA



Minutes to Walk to Nearest Clean Water Source



FOOD SECURITY

As subsistence farmers, agriculture is of utmost importance to ensuring villagers have access to nutritional food to feed their families. One of the main pillars of VIP's work is Food Security.

Here are just a few areas from 2022 that saw continued growth and sustainability.



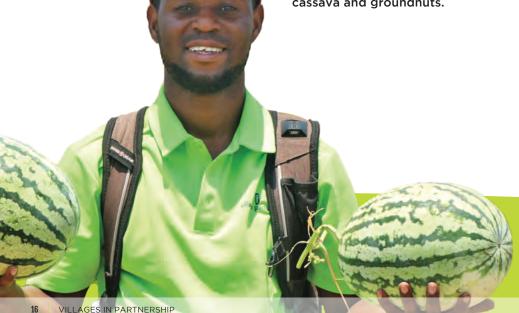
SEED DISTRIBUTION

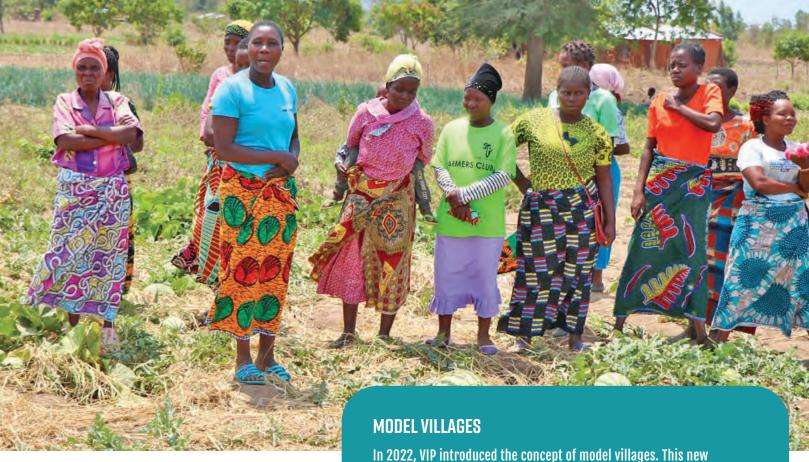
In 2022, 160 households received maize (corn) seeds. These households then passed on seeds from their crop to 320 other households. This pass-on program helps to build reciprocity and sustainability within the community. VIP also worked to diversify the crops that are grown. This helps provide additional nutrition to a diet that relies so heavily on nsima, a cornmeal dough, that is the staple of the Malawian diet. Other seeds distributed included cassava and groundnuts.











CONSERVATION AGRICULTURE

This project focused on the broad aspect of land management which includes training for making compost, making and distributing fertilizer, and the importance of crop rotations, among other farming techniques. In this year, 305 new plots totaling 12 acres were put under conservation agriculture, bringing the total to 392 farmers working over 48 acres of land who are now practicing new conservation techniques.

In addition, two Agricultural Field Days were held. These Field Days focused on promoting modern farming technologies and conservation of the environment. The first one was conducted in March 2022 with a total attendance of 271 farmers (88 male; 183 female) from all 29 villages. The second field day was conducted in November 2022 where 187 farmers (58 male; 129 female) from 10 villages attended.

In 2022, VIP introduced the concept of model villages. This new approach encourages and empowers communities to be responsible for their own development. VIP's survey data showed that implementing various interventions at once will help to solve a community's biggest challenges. Three villages, Samani, Mtengowautali and Disi, participated in this inaugural program. Activities included training for the Village Headsman, Village Implementation Committees, and other village volunteers. These villages went through an assessment and prioritization of their current challenges. They began by implementing Climate Smart Agriculture (CSA) which among other things trains on composting and crop diversification. These villages also received improved maize and groundnut seeds for planting during the growing season. VIP will continue to monitor and measure the success of this new targeted multi-project approach.





VILLAGE GRAIN BANKS

Village Grain Banks are an important tool to encourage farmers to safely store and save their produce for times when crop production is low or non-existent and food prices are high. Despite having low harvests this year 117 households from 19 villages still put away maize, rice, and groundnuts. In addition, VIP supported the construction of a new grain bank in Mpoola village, providing more space and security to villagers and encouraging others to participate.



This long-standing program continued to work with villagers in healthy goat and chicken maintenance through education, vaccination programs, and training of paravets. VIP also continued the goat distribution program with its pass on program whereby each household beneficiary is expected to pass on female goats to the next beneficiary. This year, VIP saw 105 goats passed to new families.

BEEKEEPING

The Beekeepers continue to lead a very successful cooperative. They harvested over 121 kg (266 lbs) of honey for their own consumption and also to sell and trade, providing great economic opportunities. With their profits, the cooperative was able to purchase land where they hope to build a honey processing plant. With guidance from the Ministry of Trade they have gone through 2 initial assessments in order to receive funding from the World Bank to construct a honey processing plant.









I have trained paravets to serve the VIP communities. Paravets are front line veterinary service providers who are volunteers. Their role is to provide basic veterinary services to livestock so that farmers have access and can prevent unnecessary deaths. Livestock is a 'living bank' hence needs urgent assistance when there are ailments."

— Charles Sokoso, VIP Livestock Technician

ECONOMIC DEVELOPMENT

VIP is committed to creating economic opportunities so that the villagers of Malawi can financially support themselves. **Education**, water, food security, infrastructure, and healthcare are all necessary to break the cycle of extreme poverty, but without ongoing, sustainable means of generating income these resources are not sufficient. VIP is working within our impact area to develop markets that will sustain economic growth and stimulate opportunity.





VSL GROUP MONITORING AND SUPERVISION

Village Savings and Loan programs (VSLs) continue to transform the lives of their members. VSLs teach those involved how to save money and combine their resources to make loans to other members. VIP proudly supported 52 VSLs from 24 Villages. The VSLs increased from 875 members in 2021 to 914 participants, 31 men and 883 women, in 2022. The 2022 cumulative savings of these groups was over \$50,000, averaging about \$54 per participant, a significant amount for people in the village. By the end of 2022, at least 16 VSL members had bought either livestock, land, bicycles, fertilizer or they were building houses and buying iron sheets for new roofing.



Suya Wille, a VSL Member from Samani Village (who has bought a Cow), giving testimony during VSL closing day.

YOUTH EMPOWERMENT PROGRAM: COMMODITY AND BUSINESS MANAGEMENT SKILLS

Two Youth clubs from Kataya and Machilika Villages secured support from VIP to grow cash crops. This Youth Empowerment Program has 26 participants, who have adopted farming as a means of their living. The objective of the activity is to support the young farmers in buying materials to produce maize and groundnuts in order to improve their household food security and income.

IRRIGATION ACTIVITIES

Irrigation farming is conducted to supplement food production as well as increase household income.

household income.
VIP promotes
both large scale
irrigation and
small scale
irrigation sites.





Samani Village is the site for VIP's first large-scale irrigation project. This site uses solar energy to pump water from underground to use for irrigating crops during the dry season. This provides food and additional revenue for the 30 farmers involved. Crops harvested included tomatoes and leafy vegetables, as well as onions and watermelons.

HARVESTING OF CROPS BY SMALL-SCALE IRRIGATION FARMERS

Irrigation at the 5 small scale sites are done using a treadle pump powered by physically "pedaling" a pump to draw and disperse water. Crops that were harvested by the small-scale Irrigation clubs included tomatoes, onions and maize (corn). Each crop yield provided participating farmers with a profit at the end of their growing season.

Each farmer also participated in additional training for climate smart agriculture, pests and disease management, and record keeping.

TYPE OF CROP	AVERAGE PROFIT PER FARMER (KWACHA)
Tomatoes	11,000
Onions	9,250
Maize	5,730

YOUTH PIGGERY PROGRAM

Engaging the youth is an important goal to ensure a community's future success. A Village Savings and Loan group made underwent a four-day training course aimed at equipping members with basic pass-on program, eighteen women will run this piggery. They have raised over MK300,000.00 for procurement of pigs and construction of the pigs home, called a khola.

EDUCATION

Given the crucial role of education and early childhood development in determining a child's long-term success, VIP places the utmost importance on supporting local resources.

PROVIDING EDUCATIONAL SUPPORT TO STUDENTS

In the academic year 2021-2022, our project extended comprehensive support to a total of 100 students (60 female, 40 male) attending government secondary schools. This support encompassed essential components such as school fees, uniforms, stationery, as well as counseling and guidance services.

Among the sponsored students, 27 took standard secondary school exams and 100% of the students passed the exam, exceeding the national average of 70%. 24 other sponsored students sat for their college entrance exams. 17 of the students, or 70%, achieved passing scores, exceeding the national average of 58%. These exceptional results enhance their prospects of gaining admission to esteemed public universities in Malawi.

VIP also extended scholarships to support 24 college students, comprising 6 females and 18 males, across various public colleges and universities. In addition to school fees, VIP also supplies each



VIP supported 13 vulnerable youths (7 females and 6 males) to attain a vocational education at Sakata Community College. These students were professionally trained in various skills such as brick laying, plumbing, tailoring and carpentry.

internet-based learning methods.

Our continued dedication to nurturing talent and fostering educational opportunities reflects our unwavering belief in the transformative power of education.







SUPPLY OF DESKS TO PRIMARY SCHOOLS

As part of our efforts, VIP provided primary schools with essential equipment to help create a conducive learning environment.

We had the privilege of delivering 120 desks to three primary schools: Matawale, Sakata, and Chimpeni. The Chief Education Officer from the Ministry of Education attended special ceremonies at each school to celebrate the arrival of the desks, highlighting the collaborative spirit between VIP and the Ministry of Education in our shared commitment to improving the quality of education.





graduated from Catholic University with a Bachelor of Education in Languages (English and Chichewa). Josephy Chilunga from Machilika village, studied at Malawi Health Science and graduated with a diploma in Biomedicine. Cydney Chikalema, from Kalupe village, was awarded a Bachelor of Arts degree in Mass Communication from African Bible College.

Thank you for providing these students the ability to cultivate their skills and provide themselves and their families with a brighter future!







TRUDI VELDMAN, TEACHER TRAINING

Trudi Veldman, Executive Director of Drug Discovery Science & Technology at AbbVie Pharmaceutical is a long time VIP partner and a strong advocate for the delivery of quality education. She has been traveling to Malawi for several years to help train our teachers with additional knowledge and skill. She focuses on creating engaging hands-on learning experiences for the students. This year, she conducted a specialized training session for the Grade 6 and 8 Primary School Teachers.

Throughout the training, a diverse range of science experiments were

conducted leveraging local supplies. The training encourages teachers to integrate all sense organs in their teaching methods. 35 enthusiastic primary school teachers from ten schools including Chimpeni, Matawale, Sakata, Katamba, Mafuwa, Nyambwe, Makumba, Milepa, Mulerankwazi, and Mpsupsu, benefited from the program. These educators are utilizing these new and innovative teaching techniques to reach over 800 students in their respective schools.

The teachers noted that after implementing these training methods,

the student's interest and understanding of science subjects improved significantly, fostering a positive impact on their academic achievements. The ripple effect of this endeavor is evident in the advancement of education standards within the community.

We extend our heartfelt appreciation to Trudi Veldman for her expertise in delivering these transformative training sessions and for the dedication and enthusiasm of the teachers who participate. They have been instrumental in elevating the overall learning experience for their students.

EARLY CHILDHOOD EDUCATION

Early Childhood Centers play a vital role in facilitating the holistic development of children by fostering self-awareness, exploration, interaction with materials, and positive adult role modeling. At VIP, we support 17 Community Based Childcare Centers (CBCC) impacting close to 600 children.

Since research has demonstrated that play materials created from the surrounding environment offer a higher level of engagement and educational value, VIP organized a training program aimed at equipping caregivers with the knowledge and skills to produce their own teaching and learning materials. 41 caregivers from all 17 CBCCs as well as 8 mentors and 3 community workers attended a training to empower them to create their own teaching and learning resources.



Providing stimulating and safe environments for quality Early Childhood Development is VIP's prerequisite for success of all children."

Stuwart Gonani,VIP Education Officer







INFRASTRUCTURE

Infrastructure
represents a core
component of VIP's
work in eradicating
poverty in our
partner villages.
From the building
of schools, bridges,
and fences,
infrastructure
is embedded in
almost every
VIP project.

CONSTRUCTION OF FIKIRA BRIDGE AT NAISI RIVER

With the help and support of community members from within our impact area and the surrounding villages, VIP reconstructed the Fikira Bridge allowing villagers to commute across the Naisi River to the Fikira Primary School, Naisi trading center, and health centers. The bridge had been badly damaged over the years which greatly impacted our partners' ability to get an education, flourish economically, and participate with other community members.

To improve access to road infrastructure and community development, VIP joined hands with villagers, the Stakeholders of Malawi Prison Services, craftsmen, and a contractor to repair the bridge. Different types of craftsmen from the community and the prison services, amongst them bricklayers, carpenters, and builders, shared their skills and knowledge to create a quality design for the bridge. The project was blessed with a visiting American team that spent a day participating and mixing with community members who were involved.



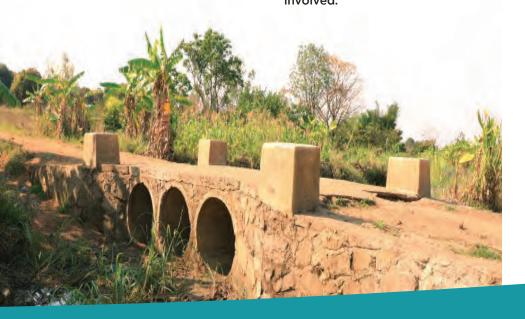


VIP focuses on reforestation because trees encourage water percolation and prevent soil erosion."

Welling Mwalabu,
 VIP Country Director

ELECTRICITY CONNECTION INFRASTRUCTURE AT ONE HEART

Bringing electricity to One Heart Secondary School was viewed as a necessary way to support the development of students and their education. The secondary school has two school blocks (four classrooms), two laboratory rooms, a library, administration and staff offices. Providing electricity to One Heart Secondary School will benefit both students and teachers as it will allow them to have access to the library,





classrooms, and electronic learning equipment after hours. This will help students to have access to educational materials after hours and will provide added security to the facilities at night.

CONSTRUCTION OF LIBRARY AT ONE HEART

Construction of a Library at One Heart Secondary School required skills in block work, plasterwork, flooring, carpentry, joinery, and roofing. Supervision of the project was overseen by the VIP staff and led by VIP's Construction Officer and Livelihood Coordinator. They worked with the same contractor who constructed the rest of the school in an attempt to maintain a uniform look throughout the campus. VIP's staff worked to complete the project and pass inspections with the Principle Public Works Officer from Zomba District Council Construction Project Team through the office of the Director of Public works. Many thanks to the Daly Family for their significant contributions that made this library a reality.

For the first time VIP purchased fruit tree seedlings and distributed them to 5 schools and households in 5 different villages. The students at the schools and the various household members, planted and are caring for the trees. The trees will benefit them nutritionally and financially when they can harvest the fruits. This initiative along with past initiatives to plant tree seedlings means there is strong evidence of growing wooded lots at all of these schools. The Papaya Tree above is only 1 year old and well cared for by the family.







CONSTRUCTION OF A CULVERT BRIDGE IN STAUBI VILLAGE

To improve access to road infrastructure, VIP responded to a request from Village Chiefs of Chikalamba, Chidule, Staubi, and Phetembe villages to construct Culvert bridge on the Dambolanyanga stream along these villages. VIP worked with villagers and the Malawi Prison services to provide materials and craftsmen to complete the project. Construction of this bridge will allow villagers to attend school and have access to health centers and markets, especially during the rainy season when the current bridge becomes impassable and students are forced to return home.

CONSTRUCTION OF A GRAIN BANK AT MPOOLA VILLAGE

Constructing a grain bank in Mpoola Village will help to support smallholder farmers in the area during the dry season when they are unable to grow crops. The grain bank will provide these farmers with a place to store their grain until it is needed. **VIP's Construction and Logistics** Officer Joe Majamanda, oversaw the project and worked with VIP's Agriculture Officer to meet building and agriculture requirements. Community members in Mpoola village worked with VIP staff to provide all of the materials necessary

to construct the structure. This included the villagers molding bricks and transporting them to the construction site.

CONSTRUCTION OF A COMMUNITY BASED CHILD CARE CENTER AT NGOMANO VILLAGE

VIP worked with villagers in Ngomano Village to construct a Community Based Childcare Center (CBCC). The CBCC villagers worked as two committees, the Village Implementation Committee and CBCC Committee, to identify contractors to construct the facility. With the supervision of Headman Ngomano the CBCC committee. VIP community workers, and Construction and Logistics Officer Joe Majamanda, worked to meet the standards set by the Education Officer for the facility. Community members helped to mold brick and VIP bought and transported river sand to aid in construction efforts.

MAINTENANCE OF THE BRIDGE AT CHILIMANI

VIP received a request to help the villagers of Chilimani Village perform maintenance on the Chilimani bridge which was in a bad state due to rotting crossover timbers that made the bridge unable to support travelers especially when they traveled in vehicles or during the rainy season. This bridge allowed the villagers

to connect with neighboring villages, schools, health centers, and markets. Losing access to the bridge would've been detrimental to the villagers' economic growth, health, education, and community development.

VIP purchased timber crossovers and all required hardware for the completion of the project, while villagers and their Chiefs from Libwalo, Masache, Kalingo, Manyungwa, and Chilimani villages worked alongside Malawi Prison Services to complete the labor needed to repair the bridge. Through the skilled labor of many individuals, the new crossover timbers and reconstruction of supporting pillars were finished.



56

The construction of the Khanda Clinic has been a beacon of hope for Khanda and the surrounding villages. These floors, walls and roofs will allow the dedicated practitioners of Malawi to provide lifesaving care to the villagers with efficiency, dignity and discretion. From childbirth, to infectious diseases, injuries, and HIV, patients will be able to access specialized care quickly and without undertaking dangerous travel."

Macy Carmen-Goeke, Architect for Khanda Clinic

HEALTH CARE

VIP is dedicated to improving the health and wellbeing of Malawians and improving their access to quality health care.



PREVENTATIVE HEALTH **INITIATIVES**

Of great importance this year were preventative health measures. Focus was placed on training in proper sanitation and handwashing techniques. Handwashing stations were built outside of pit latrines with a goal of reaching 80% of the villages. This initiative was very successful in constructing new latrines and handwashing facilities in 148 out of 195 targeted households.

VIP continues to deliver training through the Care Group model, which leverages community workers and health promoters to lead village education on various topics like hygiene, maternal health and nutrition, management of acute malnutrition and childhood illnesses.

Nutrition is a critical element of health prevention. This year the Care Groups continued to teach about the importance of the diversity of food they were growing and cooking to add valuable nutrition to their diets. This was supported by the livestock initiatives which helped to distribute chickens, goats and rabbits to vulnerable households.



KALUPE AND KHANDA MEDICAL CLINICS

Weekly medical clinics were conducted through a successful partnership with H-Parker Hospital and the Christian Health Association of Malawi. These clinics provided valuable services to assist these vulnerable communities to access affordable medical care. In 2022 total attendance at the clinics reached 3,974. As in prior years most patients were children under the age of 5. Malaria testing and treatment of these vulnerable patients is the top need in the clinics. Respiratory infections. diarrhea and skin infections are still the most common diseases treated. Fifteen patients, with critical health care needs, were referred to Zomba Central Hospital for further treatment.









KALINO DENTAL CLINIC

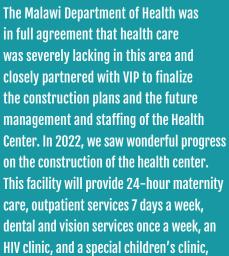
Dental clinics were conducted monthly through a partnership with the Ministry of Health Dental Staff. The clinics were able to treat over 1400 patients. The clinics also provided education on oral hygiene and proper dental care.

HOME VISITS

Not all vulnerable patients are able to make the journey to our clinics or to a health center for care. Our VIP Health and Nutrition Officer, Madalitso Chakani, working in partnership with clinical officers from local health centers, made routine home visits to provide clinical treatment, care, education, and support to those clients. In 2022, she followed 58 patients, assisting them with chronic conditions like hypertension, wound care, stroke, diabetes, AIDS, and cancer.

provided a corn-soybean blend of porridge to support their nutritional needs and to help manage issues of hunger and food insecurity.

In addition, patients were



The clinic will be staffed full-time by nurses and clinicians who will have the ability to provide much needed health care, teaching and support to this area. Maladies including cerebral

palsy and hydrocephalus

who represent some of the most vulnerable

populations in these communities.

caused by traumatic births and untreated infantile malaria can be eradicated. Patients needing continued support and treatment will have access to health care. Villages in Partnership with the Malawian Department of Health and are excited for the doors to open in 2023.



MEDICAL & DENTAL TRIPS



In March and July 2022, VIP conducted medical and dental trips.

The medical and dental teams from the USA were composed of physicians, advanced practitioners, dentists, nurses, nursing students, and support staff who traveled to Malawi to serve the sick and vulnerable. Working hand-in-hand with the Malawian Department of Health, Malawian medical personnel, the VIP staff, and community workers, our teams offered medical, dental, and vision care at two remote clinics. Together, they treated thousands of patients suffering from diseases and conditions unseen in America, including malaria and parasites.

Our thanks go out to our many partners in Malawi and in the United States that support these remote clinics.

March Medical & Dental Trip

Lucy Goeke, NP Trip Lead / Annie Belden Brian Belden / Karen Brown Jean Buscaglia-Yurkiewicz, RN / Tom Goeke Eileen Gradwell, RN / Liz Heinzel-Nelson Alexandra Mazza, PA / Bob Rhoad Megan Sullivan, FNP / Shawna Whitford, RN

July Medical & Dental Trip

Jynnifer Albano, NP Trip Lead / Frank Albano Amber Crockett / Kaitlin Duncan, RN Tim Golden / Stephanie Graefe, RN Paul Griffin, EMT / Liz Heinzel-Nelson Dr. Michael Snyder, DDS / Carly Wise









After a significant absence due to COVID-19, visitors from the US were welcomed back with open arms.

What a joy to return to the villages and see all the progress that was made and the villagers lifted up over the past year and a half! Truly a testament to the work of the VIP Malawi staff.

Trip participants were able to connect with villagers, through shared work and conversation. Many new friendships were formed. The days were filled with cataloging the first ever shipping container that arrived in Malawi from the US, visiting schools and handing out school supplies, deworming goats, and helping villagers make bricks for a large granary that was being built. Sharing traditional village meals and worshiping with friends in the villages was also a favorite of trip participants.

Want a way to change your life? Come over, take a neighbor's hand and see where it leads.

July Friendship Trip Kara Bolding / Rich Heddy Stephen Heinzel-Nelson / Judy Kaufmann Deborah Land / Laurel Miller / John Nelson Randa Nelson / Aaron Shaver / Jeff Smucker

August Teacher Training Trudi Veldman

October Construction Trip Jay Billie
Macy Carman-Goeke / Michael Goeke
Tom Goeke / James Obermeier









During my time in Malawi, three big things stood out to me. First, the spirit of ingenuity truly impressed me, especially when watching a group of men manually heave large beams across a stream to repair a bridge. Then, the culture of celebration invited me in as no gathering was complete without song and dance! Mostly, I was humbled by the attitude of hospitality. It did not matter how similar or different we were, we were guests and Malawi welcomed us with open arms."

Aaron Shaver, VIP Staff and Trip Participant

GOVERNANCE AND STAFF

TWO ORGANIZATIONS, **ONE MISSION:** to share challenges, solutions and resources to equip people to move themselves from extreme poverty to sustainable living.

Villages in Partnership and its Board of Trustees are responsible for all U.S. operations, partner development, fundraising, and strategic planning collaboratively with Villages in Partnership International, a separate NGO headquartered in Zomba, Malawi, who along with its own Board of Trustees, oversees program operations in Malawi, partner development in Malawi, and adherence to government regulations and procedures. The two boards work collaboratively, sharing vision, ideas, resources as three of the board members serve on both boards.

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USA STAFF



Liz Heinzel-Nelson Executive Director



Aaron Shaver Data Operations



Sarah Moore Communications and Special Events

Thank you to Ashley Blok and Genna Mvalo for time served with VIP.

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*USA and International Board Member



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Finance and Administrative Manager

Phillip Samuko

Coordinator of Livelihood Projects

Ernesto Makoka

Coordinator for Maternal and Child Health and Nutrition

Mwayi Sonkhanani

Monitoring and Evaluation Officer

Hasley Chavala

Project Accountant

Frank Mwenjemeka

Food Security Officer

Joe Majamanda

Construction and Logistics Officer **Stuart Gonani**

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Farm Manager

Charles Sokoso

Livestock Technician

Paul Bilayi

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WASH Water and Economic Development Facilitator



Madalitso Chakani Health and Nutrition Facilitator

Ruth Machemba Accounts Clerk

Violet Matimati

Health and Nutrition Assistant

Chrispin Lungu

Farm Assistant

Malawi Support Staff

Stain Namwera Office Assistant

Kondwani Mihowa Transportation Officer

Witman Nsonkho Driver



Wellings Mwalabu, Country Director

Community Workers

Memory Dama Patricia Namtongwe Laston Kassimu Ganizani Matope Chimwemwe Khaula Wilson Nalivata Bertha Chitanda Nduzani Maluwa



VIP's approach is based on building lasting relationships. These relationships take many forms.







SHARED U.S. AND MALAWIAN EXPERTISE

Committees of talented and dedicated individuals offer expertise, as they consult with VIP's Malawian staff to move forward on projects. Our VIP staff both in the USA and Malawi participate in committees and work in partnership to ensure that the project reflects the needs of Malawi. Some of our most critical projects like the Govala Demonstration Farm and the Khanda Health Center are planned and executed by these important groups. We want to especially highlight and thank our committees for their expertise and commitment to the people of Malawi.



To advise and consult with the VIP Staff and Farm Manager in Malawi in order to develop and operate a demonstration and training farm for sustainable and profitable food production technologies and practices.

- → Dave Specca

 Chair, Rutgers University Assistant

 Director for Bioenergy and Controlled

 Environment Agriculture & Farmer
- → Dave Beppler retired Agricultural Engineer & Teacher at Penn State University
- David Forpenz
 VIP Farm Manager
- → Chris Ebling

 B.S. in Forestry &

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 VIP Food Security Officer
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- → Dr. Manoel Tamassia

 NJ State Veterinarian
- → Bob Wells

 University of Pennsylvania Consulting

 Arborist & retired Administrator of
 the School of Arboriculture



CONSTRUCTION COMMITTEE

To ensure Building & Construction Projects have budgets, timelines, deliverables and project management; and to review bids and monitor progress of construction projects

- → Tom Goeke Chair, retired President and CEO of Milacron, LLC
- → Al Chech Electrical Instructor, retired Electrical Contractor, & Retired State Electrical and Building Inspector
- → Matt Csik

 Senior Director, Operational

 Compliance at American Water
- → Tom Doherty

 President of Dynatec Systems, Inc.,
 providing solutions to wastewater
 projects
- → Joe Majamanda

 VIP Construction & Logistics Officer
- → Henry Meyers

 President of Anselmi & DeCicco,

 Heavy Civil/Bridge Contractor
- → Jim Obermeier President and CEO of CYMA Builders and Construction Managers
- → Theresa Sweeney

 Director of Engineering at Givepower,

 Solar Photovoltaic Design Engineer

HEALTH COMMITTEE

To provide enriching cultural and medical experiences for medical expats during short term medical trips. In addition, to engage with medical clinicians and the District Health and Social Services of the Malawian government to provide preventative and clinical outreach services in Malawi.

- Lucy Goeke, CRNP Co-Chair
- → Eileen Gradwell, RN

 Co-Chair
- → Jyn Albano, CRNP
- → Madalitso Chakani VIP Health and Nutrition Facilitator
- > Carol Golden, RN
- → Lauren Gradwell, PA-C
- → Ernesto Makoka

 VIP Coordinator for Maternal and

 Child Health and Nutrition
- → Violet Matimati VIP Health and Nutrition Assistant
- Adriane Neumeister, RN
- > Shawna Whitford, RN
- > Stephanie Graefe, CPNP

IN-COUNTRY LEADERSHIP

VIP Staff work closely with Village Leaders to implement customized programs to address the challenges in that particular village or community. Village Implementation Committees (VIC) which are elected representatives from the village, are established to manage projects, to engage community members, and to ensure ongoing maintenance and sustainability of the project.

The VIP Staff also work closely with the Malawian Government to ensure a close collaboration and alignment on key infrastructure projects. For example, experts from the Ministry of Health reviewed and provided input into the architectural plans required for the new Khanda Health Center.





TARGETED PARTNERSHIPS FOCUSED ON KEY ACTIVITIES

ROTARY PARTNERSHIP

The \$50,000 project that brought clean water and sanitation improvements to the 8,370 residents of the Chidule, Libwalo, Phetembe, Khanda, and Samani villages in 2022 began with a VIP Friendship Trip to Malawi.

Harry McCabe, a retired businessman who serves as the Downers Grove, IL Rotary Club's Foundation Chair, visited Malawi with VIP in 2019. The impact VIP had in our partner villages inspired him to launch a partnership between VIP and Rotary International to provide:

- A community needs assessment and regular meetings throughout project implementation at the district and community levels to assure village ownership of the project;
- → Five borehole wells for access to clean water:
- Two public handwashing stations at the Govala and Majiga Markets to reduce diarrheal diseases and COVID-19;
- Borehole maintenance and datacollection training for the five villages' borehole committees to assure project sustainability;
- Starter pack tools and refresher training to six area mechanics for borehole repairs, as needed.

With funding from Rotary International's Foundation and the Downers Grove and Seminole Lake Rotary Clubs, on-ground oversight from the Blantyre Rotary Club, and project implementation by VIP, all elements of the project were successfully completed. Water quality from all five boreholes met the Malawi Drinking Water Quality Standards, and the village borehole committees are equipped to assure project sustainability for years to come.

ENGINEERS WITHOUT BORDERS

VIP has had a longstanding partnership with the University of Delaware's Engineers Without Borders (EWB). In 2022, EWB worked with the villages of Liti and Nkagula to reduce diarrheal and other diseases related to water contamination in these villages. They proposed rehabilitation and maintenance of 14 old wells. By the end of 2022, seven of the water point aprons had been rehabilitated (two wells in Nkagula and five in Liti), improving the health of families in both villages.

These partnerships, between passionate individuals in the US, key organizations, VIP Staff, Village leadership, and the Malawian government are part of VIP's success story. Their shared resources and talent help address the community's greatest challenges.

I began this year with anticipation coupled with nervousness. These feelings soon vanished because of the camaraderie that developed between the members of the Rotary Club of Blantyre and the VIP Malawi staff. I trusted them to implement all of the components of the Water for Life Grant from the Rotary Foundation. When I saw the pictures of the wells in operation, I was overjoyed, and sincerely grateful for the team's unselfish efforts."

— Harry McCabe, Foundation Chair 2019-23, Rotary Club, Downers Grove, IL

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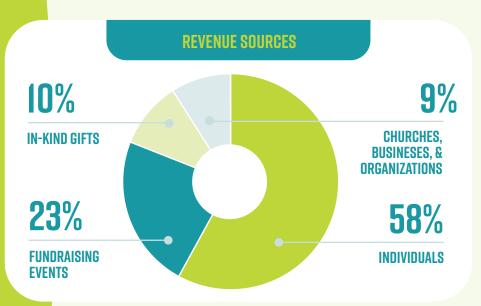
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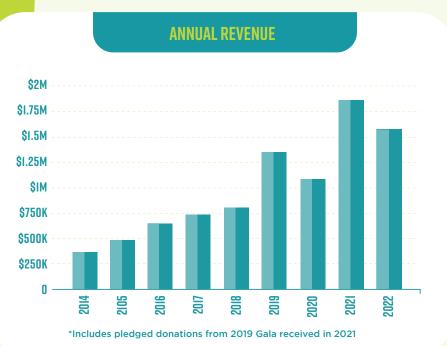
We are grateful for the continued generosity of our donors and partners. In 2022, your support resulted in more families in Malawi having access to the tools they need to escape extreme poverty. The Water Walk was our largest giving campaign, with 31 fundraising teams raising over \$375,000 and reaching 450+ new partners.

THANK YOU

to all our volunteers who give countless hours and so generously donate their time and expertise to help eradicate extreme poverty in rural Malawi. Our brothers and sisters in Malawi are incredibly blessed!

THE GENEROSITY OF INDIVIDUALS, CHURCHES AND BUSINESSES IS WHAT FUELS VIP'S WORK. NEIGHBORS HELPING NEIGHBORS. WE VALUE AND CHERISH THOSE RELATIONSHIPS. WE TAKE VERY SERIOUSLY THE IMPORTANCE OF RESPONSIBLE FISCAL STEWARDSHIP.





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*Total percentages displayed represent the allocation of program expenditures

TRAINING FARM

EXPENSE OVERVIEW 11% 11% **PROGRAMS FUNDRAISING** OPERATIONS **78**% **VILLAGES IN PARTNERSHIP EXCEEDS NONPROFIT INDUSTRY STANDARDS** by spending the majority of funds directly on Malawi programs and building projects. Investment in operating and fundraising costs helps ensure long term growth, effective management, and a healthy organization. Each badge represents the highest rating available to a nonprofit. Charity : Platinum Transparency 2022 $\pm \pm \pm \pm$ Candid.

SECONDARY SCHOOL

ANNUAL REPORT 2022











Dear VIP Family and Friends,

As we close the pages of our 2022 Annual Report I am filled with gratitude; your unwavering support moves me to the core. You give the gift of hope to our brothers and sisters in Malawi. It's because of you that the people of Malawi are seeing their lives change. Water has been their top priority, and you've made remarkable strides in addressing that fundamental need for thousands of people in Malawi. Today the vast majority of people in our villages walk less than 10 minutes to access clean water.

Madzi ndi moyo - Water is life!

Access to clean water was a crucial milestone, and now as we journey into the future, I want to lift up our continuous battle to provide food security. Just as Christ multiplied the loaves and fishes, we too want to ensure that no one goes to bed hungry in the villages we serve. We're embarking on innovative and transformative projects, implementing solar irrigation systems and developing a demonstration farm. These initiatives will empower families to grow their own food sustainably, bringing them one step closer to self-reliance. We're working on livestock distribution, providing families with the means to generate income and improve their livelihoods. We want to plant more trees and reforest the villages. We envision a place where everyone has enough. These endeavors are not just about addressing immediate needs but about building a brighter, more self-sufficient future for the people of Malawi.

With your unwavering support, we can look ahead with hope, determination and optimism, knowing that together, we can make a lasting impact on the lives of those in Malawi. Thank you for being a vital part of our journey, and may God continue to guide and bless your efforts.

You are building God's kingdom, here on Earth.

With never-ending hope,



Executive Director, Villages in Partnership















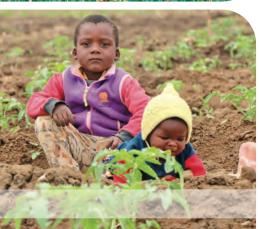
















When I think about my two trips to Malawi what impacts me the most are the people. You stand in an environment that is clearly impoverished, they lack what we in this country call "Basic Living Standards" yet they are happy, they are appreciative for any help you can provide. VIP provides the opportunity to its volunteers to experience Humanity in its purest sense, one human being providing relief and comfort to another human being. It is unlike anything I have ever felt in my life, thank you VIP."

Jim Obermeier, Construction Committee Member

