990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2018 calendar year, or tax year beginning 2018, and ending . 20 Check if applicable: C Name of organization VILLAGES IN PARTNERSHIP D Employer identification number Address change Doing business as 45-2442802 Number and street (or P.O. box if mail is not delivered to street address) Name change Room/suite E Telephone number 20 HIGH STREET P.O. BOX 122 Initial return (609)468-6029City or town, state or province, country, and ZIP or foreign postal code Final return/terminated ALLENTOWN, NJ 08501 Amended return G Gross receipts \$ 854,242. Application pending F Name and address of principal officer: H(a) is this a group return for subordinates? Yes No KIM DALY, P.O. BOX 122, ALLENTOWN, NJ 08501 H(b) Are all subordinates included? Yes No If "No," attach a list. (see instructions) Tax-exempt status: **★** 501(c)(3)) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 501(c) (Website: ▶ WWW. VILLAGESINPARTNERSHIP. ORG H(c) Group exemption number ▶ Form of organization: X Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation: 2011 M State of legal domicile: NJ Part I Summary Briefly describe the organization's mission or most significant activities: VILLAGES IN PARTNERSHIP (VIP) IS A FAITH-BASED 1 Activities & Governance CHRISTIAN ORGANIZATION THAT WORKS TOGETHER WITH CHURCHES, SCHOOLS, BUSINESSES AND COMMUNITY ORGANIZATIONS TO DEVISE AND IMPLEMENT SUSTAINABLE DEVELOPMENT PROJECTS (E.G WELLS, SCHOOLS, AGRICULTURE AND HEALTH PROGRAMS) 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 16 Number of independent voting members of the governing body (Part VI, line 1b) 4 15 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 50 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. Net unrelated business taxable income from Form 990-T, line 38 0. Current Year 8 Contributions and grants (Part VIII, line 1h). 709,230. 782,333. Revenue 9 Program service revenue (Part VIII, line 2g) 47,776. 57,277. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 12,696. 14,632. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 769,702 854,242 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 402,632 447,699 Benefits paid to or for members (Part IX, column (A), line 4) 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 110.879. 148,443. Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 93, 252. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 106,239 126,131. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 619,750. 722,273. 19 Revenue less expenses. Subtract line 18 from line 12 . 149,952. 131,969. **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 994,222 21 **4,**862 Total liabilities (Part X, line 26) . 10,913. Net assets or fund balances. Subtract line 21 from line 20 22 983,309. 1,076,252 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

09/06/2019 Sign Signature of officer Here KIM DALY, TREASURER Type or print name and title Print/Type preparer's name PTIN Paid Check | if 09/25/2019 Edward A. Suarez, CPA, MBA self-employed P00018408 **Preparer** Firm's name ▶ Renzi, Bernardi, Suafez Firm's EIN ► 22-3191317 **Use Only** Firm's address ▶ 41 Kings Highway N, Cherry Hi Phone no. (856)858-7887 May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes 🔀 No

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	VILLAGES IN PARTNERSHIP (VIP) IS A FAITH-BASED
	CHRISTIAN ORGANIZATION THAT WORKS TOGETHER WITH CHURCHES, SCHOOLS, BUSINESSES AND COMMUNITY ORGANIZATIONS
	TO DEVISE AND IMPLEMENT SUSTAINABLE DEVELOPMENT PROJECTS (E.G WELLS, SCHOOLS, AGRICULTURE AND HEALTH PROGRAMS)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 554,354. including grants of \$ 447,699.) (Revenue \$ 57,277.)
	THROUGH EXTENSIVE COMMUNICATIONS AND PLANNING WITH EMMANUEL INTERNATIONAL - MALAWI, AN INTERNATIONAL FAITH-BASED
	NGO WITH OFFICES AND OPERATIONS HEADQUARTERED IN ZOMBA, MALAWI, VIP SUPPORTED (THROUGH GRANTS AND IN-KIND DONATIONS OF PROJECT SUPPLIES) THE FOLLOWING
	DEVELOPMENT PROJECTS, AMONG OTHERS, IN 2018: ESTABLISHED 3 NEW COMMUNITY BASED CHILD CARE CENTERS (PRESCHOOLS)
	IN THREE DIFFERENT VILLAGES; SUPPORTED GRADUATION OF 1 VIP SCHOLARSHIP RECIPIENT FROM THE UNIVERSITY OF MALAWI;
	INSTALLED SOLAR LIGHTING IN 9 TEACHER HOUSES ON CAMPUS; TREATED 4,600 PATIENTS DURING THE MEDICAL OUTREACH MISSION;
	SERVED 490 PATIENTS AT THE DENTAL OUTREACH CLINIC LEAD BY A GOVERNMENT DENTAL CLINICIAN;
	DE-WORMED 2,552 GOATS TO PREVENT INTERNAL PARASITES; PROVIDED 100 FARMERS FROM 6 DIFFERENT VILLAGES WITH SEEDS;
	PLANTED 950 TREE SEEDLINGS AT 3 DIFFERENT PRIMARY SCHOOLS TO IMPROVE REFORESTATION;
	TRAINED FARMERS TO SUCCESSFULLY OCCUPY 18 BEEHIVES TO PRODUCE AND SELL HONEY.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
40	(Code:) (Expenses #Including grants of #) (Nevende #)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
14	Other program services (Describe in Schodule O.)
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
10	
4e	Total program service expenses ► 554, 354.

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Part IV	Checklist of Required S	chedules

			Yes	No		
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×			
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	-		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II					
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		×		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.					
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×			
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×		
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×		
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	***************************************		
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×		
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		×		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	110				
D	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	×			
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	×			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×		
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b				
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? #E!//@BO/19PROPlete Schedule I, Parts I and II	21		×		

Part	Checklist of Required Schedules (continued)			5-
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		×
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		×
c 29	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	28c	×	×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			ļ
31	conservation contributions? <i>If "Yes," complete Schedule M</i>	30 31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		· ·	
10	Enter the number reported in Roy 3 of Form 1006 Enter 0, if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
_	reportable gaming (gambling) winnings to prize winners?	1c		

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)								
		CHANE		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax								
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 5							
b	If at least one is reported on line 2a, did the organization file all required federal employment	tax returns? .	2b	×	P BARTONISTICTOR				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst	ructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?								
b									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	er authority over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial	icial account)?	4a	×	J				
b	If "Yes," enter the name of the foreign country: ► MI			11					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax		5a		×				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter		5b		×				
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		<u> </u>				
6a	Does the organization have annual gross receipts that are normally greater than \$100,0								
	organization solicit any contributions that were not tax deductible as charitable contributions		6a		×				
b	If "Yes," did the organization include with every solicitation an express statement that such	contributions or							
	gifts were not tax deductible?		6b	BASICY AND AND AND	CONTROL OF THE				
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly for goods							
_	and services provided to the payor?		7a	ļ	×				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		ļ				
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property	or which it was							
	required to file Form 8282?		7c	2400 PER PROPERTY.	×				
	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal be		7e		×				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit the appropriate and a personal benefit the appropriate and a personal benefit to be a personal be		7f		×				
	If the organization received a contribution of qualified intellectual property, did the organization file Form		7g		<u> </u>				
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi		7h						
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m	· ·	8						
	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.		0						
	Did the sponsoring organization make any taxable distributions under section 4966?		9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related pers		9b	<u> </u>					
	Section 501(c)(7) organizations. Enter:		90						
	Initiation fees and capital contributions included on Part VIII, line 12	10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b							
	Section 501(c)(12) organizations. Enter:	100							
	Gross income from members or shareholders	11a							
	Gross income from other sources (Do not net amounts due or paid to other sources		1						
	against amounts due or received from them.)	11b							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu		12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
	Section 501(c)(29) qualified nonprofit health insurance issuers.		1						
	Is the organization licensed to issue qualified health plans in more than one state?		13a	S-18-0 (S-001555)	Zesys-Commo				
	Note. See the instructions for additional information the organization must report on Schedul	e O.							
	Enter the amount of reserves the organization is required to maintain by the states in which								
	the organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c							
14a	Did the organization receive any payments for indoor tanning services during the tax year? .		14a	An area ministrative in the	×				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in S	Schedule O .	14b						
15	s the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in	remuneration or							
	excess parachute payment(s) during the year?		15		×				
	f "Yes," see instructions and file Form 4720, Schedule N.								
16	s the organization an educational institution subject to the section 4968 excise tax on net inve	stment income?	16		×				
	f "Yes," complete Form 4720, Schedule O.								

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			ions.
	Check if Schedule O contains a response or note to any line in this Part VI			. 🛛
Sect	on A. Governing Body and Management		·	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . 1a 16			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b				
2	Enter the number of voting members included in line 1a, above, who are independent . 15 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	×	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
4	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		×
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			×
, α	one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:			
a b	The governing body?	8a 8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	OD	X	ļ
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	<u>ue C</u>		
40.			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	.04		A
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Section	on C. Disclosure	100		L
17	List the states with which a copy of this Form 990 is required to be filed N.T.			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-1			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Donn request Other (explain in Schedule O)	,000		(0)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interior financial statements available to the public during the tax year.	erest į	oolicy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and reckin DALY, P.O. BOX 122, ALLENTOWN, NJ 08501 (609) 203-1435	ords	>	

REV 05/20/19 PRO

Part VIII Statement of Revenue

		Check if Schedule C	contains a res	sponse or note t	to any line in this	s Part VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ıts ıts	1a	Federated campaigns	s 1a		0.30			and the second
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .						
Q, E	С	Fundraising events .		98,253.	+		200	
iffs	d	Related organizations		30,233.	-			
ය <u>ම</u>		Government grants (con						
Sin	e							
iğ ja	f	All other contributions, gi and similar amounts not inc						
들			L	684,080.				
g T	g	Noncash contributions includ	· ·	23,845.				
	h	Total. Add lines 1a-1	f	<u> > </u>	782,333.	A POLICE TO THE PROPERTY OF TH		
e				Business Code				
Ven	2a	Friendship Tri	р	111111	57,277.	57,277.	0.	0.
æ	b							
<u>8</u>	С							
Š	d					.,	***************************************	
S	е							
<u>a</u>	f	All other program sen						
Program Service Revenue	1				- C2 027			
	9	Total. Add lines 2a-2	l	>	57,277.			
	3	Investment income						
		and other similar amo	•		14,632.	0.	0.	14,632.
	4	Income from investment	t of tax-exempt be	ond proceeds >				
	5	Royalties						
			(i) Real	(ii) Personal				
	6a	Gross rents						
	b	Less: rental expenses	WALLEST TO SERVICE TO					
	С	Rental income or (loss)			77 - 220 (220)	100		
	d	Net rental income or (loss)	<u>' ▶</u>				
		Gross amount from sales of	(i) Securities	(ii) Other				
	7a	assets other than inventory	(7)	(4, 22)				
	b	Less: cost or other basis			400 m - 100 m	100		
		and sales expenses .						
	С	Gain or (loss)						
	d	Net gain or (loss) .		<u> ▶</u>				
an .								
Š	8a	Gross income from fu	ndraising					
Vel		events (not including \$	98,253.					
Re		of contributions reporte						
-		See Part IV, line 18 .	а					100
Other Revenue	b	Less: direct expenses		***************************************				
0	1	Net income or (loss) fr						
		Gross income from ga		CVCING . P				
	- Ju	See Part IV, line 19 .						
		Less: direct expenses		h				
		Net income or (loss) fr		vities			No. of the Control of	
	10a	Gross sales of in						
		returns and allowance			200			
		Less: cost of goods so						
	C	Net income or (loss) fr	om sales of inve	entory >				
		Miscellaneous Re		Business Code		9-30-5		
l	11a	N100-100-100-100-100-100-100-100-100-100			100 x			
	b							
	c							
	d	All other revenue .						***************************************
	-							
	e	Total. Add lines 11a-			054 040	F7 077	-	4. 4

Form 990 (2018) Page 10 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, 7b, (A) Total expenses (C) Management and (B) (D) Fundraising Program service 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . 447,699. 447,699. Benefits paid to or for members . . . Compensation of current officers, directors, trustees, and key employees 62,000. 39,920. 5,760. 16,320. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 74,472. 0. 38,722. 35,750. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 3,805. 11,971. 3,544. 4,622. 11 Fees for services (non-employees): а Management b Accounting 11,515. C 0. 11,515. 0. Professional fundraising services. See Part IV, line 17 Investment management fees 4,729. 0. 4,729. 0. Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . . 2,136. 0. 2,136. 0. 12 Advertising and promotion 13 Office expenses 1,425. 0. 1,425. 0. 14 Information technology 15 16 17 37,278. 37,278. 0. 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings . 19 468. 0. 468. 0. 20 Interest

21 22

23

24

b

C

d

25

TELEPHONE

All other expenses

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018

Open to Public Inspection

Name	or the organization					Employer identification	n number
	LAGES IN PARTNERSHIP IN					45-2442802	
	t I Reason for Public Cha						ons.
The o	organization is not a private found			· · · · · · · · · · · · · · · · · · ·	•	•	
1	A church, convention of church						
2	A school described in section		·			• •	
3	A hospital or a cooperative ho						
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:						
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	or operate	ed by a government	al unit described in
6	A federal, state, or local gover	nment or govern	nmental unit described	in secti	on 170(b))(1)(A)(v).	
7	An organization that normally described in section 170(b)(1			port fron	n a gover	nmental unit or fron	n the general public
8	☐ A community trust described	in <mark>section 170(b</mark>)(1)(A)(vi). (Complete	Part II.)			
9	An agricultural research organ or university or a non-land-gra university:	ization describe ant college of agi	d in section 170(b)(1) riculture (see instruction	(A)(ix) opons). Ente	erated in er the nar	conjunction with a l ne, city, and state of	and-grant college the college or
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	I to its exempt fu it income and un	inctions—subject to c related business taxal	ertain exe ble incon	ceptions, ne (less s	and (2) no more tha ection 511 tax) from	n 331/3% of its
11	☐ An organization organized and		-	,	•	•	
	☐ An organization organized and	* · · · · · · · · · · · · · · · · · · ·		-			rny out the nurnose
	of one or more publicly support						
	Check the box in lines 12a thro						
а	☐ Type I. A supporting organ	-	• • • • • • • • • • • • • • • • • • • •		-	·	
	the supported organization						
	supporting organization. Y	ou must compl	ete Part IV, Sections	A and B	•		
b	☐ Type II. A supporting orga	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by having
	control or management of organization(s). You must	the supporting of	organization vested in	the same			
С	☐ Type III functionally integ	rated. A suppor	ting organization oper	rated in c	onnectio	n with, and functions	ally integrated with,
	its supported organization						
d	Type III non-functionally that is not functionally inte requirement (see instructionally instr	grated. The orga	nization generally mus	st satisfy	a distribu	ution requirement an	
е	☐ Check this box if the organ	•	•		•		all Type III
	functionally integrated, or						e II, Type III
f	Enter the number of supported						
g	Provide the following information						<u> </u>
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of
			(described on lines 1–10		or governing ment?	support (see	other support (see
		-	above (see instructions))	2004		instructions)	instructions)
				Yes	No		
(A)							
(B)	The state of the s						
(C)							
(D)							
(E)	TO STATE HAVE SETTING AND ADDRESS.						
Takat							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 709,230. 443,081. 484,750. 624,788. 782,333. 3,044,182. levied 2 Tax revenues for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 443,081. 484,750. 624,788. 709,230. 782,333.3,044,182. The portion of total contributions by person each (other than a governmental unit publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 347,470. Public support. Subtract line 5 from line 4 2,696,712. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ **(b)** 2015 (a) 2014 (c) 2016 (d) 2017 (e) 2018 (f) Total Amounts from line 4 443,081. 484,750. 7 624,788. 709,230. 782,333. 3,044,182. 8 Gross income from interest, dividends. payments received on securities loans, rents, royalties, and income from similar sources 4,235. 19,034. 4,561. 12,696. 14,632. 55,158. Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part VI.) 103. 910. 0. 1,013. Total support. Add lines 7 through 10 11 3,100,353. 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 86.98% 15 Public support percentage from 2017 Schedule A, Part II, line 14 15 16a 331/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly